

Profile of the nominated candidates to be directors in replacement of the retiring directors by rotation

1. Mr. Sommat Khunset

| | | |
|---|---|---|
| Age | 57 years |  |
| Nationality | Thai | |
| Positions in the Company | Director | |
| Total years of directorship | 18 years | |
| | (Date of Appointment as a Director February 18, 2003) | |
| Type of Directorship being nominated | Director who is considered from the Board of Directors | |
| Educations | ● Master's Degree of Law Ramkhamhaeng University | |
| Seminar Program IOD | ● Director Accreditation Program (DAP) ● Finance for Non-finance Director Thai Institute of Directors Association (IOD) | |

Board Member/Management in Other Listed Company

- None

Positions in Other Company/Organization/Institution Company (6)

- Since 2019 President of Pontex (Thailand) Co., Ltd.
- Since 2018 President of PEK Industry Co., Ltd.
- Since 2011 President of WBLP Co., Ltd.
- Since 2011 President of Modern Technology Component Co., Ltd.
- Since 2011 President of Advantage Footwear Co., Ltd.
- Since 2006 Director of Internaional Curity Footwear Co., Ltd.

Positions in other business having the same nature of businesses as and competing with the Company

- None

5 Year Past Experiences and/or Remarkable Positions

- 2020 - Present Advisor to the Committee of Agriculture and Cooperatives
House of Representatives
- 2019 - 2020 Secretary to the Committee of Agriculture and Cooperatives
House of Representatives
- 2014 - Present Chairman of the Federation Prachinburi Industries
- 2014 - 2015 Agricultural Reform Subcommittee, National Reform Council

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Meeting Attendance in the year 2020

1. Board of Directors Meeting attendance : 7/7 times (equivalent to 100%)
2. 2020 Annual General Meeting of Shareholders attendance : 1/1 time (equivalent to 100%)

Shareholding (Ordinary Shares) (as at December 31,2020)

- Held Personally : 85,753 shares or 0.0159%
- Held by Spouse or minor children : None

Family Relationship among Directors and Executives

- None

Experience, knowledge and expertise Governance and Management

2. Mr. Wichit Prayoonwiwat



| | |
|---|---|
| Age | 59 years |
| Nationality | Thai |
| Positions in the Company | Director |
| Total years of directorship | 19 years (Date of Appointment as a Director May 17, 2002) |
| Type of Directorship being nominated | Director who is considered from the Board of Directors |
| Educations | ● Bachelor's Degree of Industrial Engineering, Khon Kaen University |
| Seminar Program IOD | ● Director Accreditation Program (DAP) Thai Institute of Directors Association (IOD) |

Board Member/Management in Other Listed Company

- None

Positions in Other Company/Organization/Institution Company (5)

- Since 2020 Managing Director of PEK Industry Co., Ltd.
- Since 2000 Director of Internaional Curity Footwear Co., Ltd.
- Since 1994 Deputy Director of WBLP Co., Ltd.
- Since 1994 Director of Modern Technology Component Co., Ltd.
- Since 1994 Director of Advantage Footwear Co., Ltd.

Positions in other business having the same nature of businesses as and competing with the Company

- None

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Meeting Attendance in the year 2020

1. Board of Directors Meeting attendance : 7/7 times (equivalent to 100%)
2. 2020 Annual General Meeting of Shareholders attendance : 1/1 time (equivalent to 100%)

Shareholding (Ordinary Shares) (as at December 31,2020)

- Held Personally : None
- Held by Spouse or minor children : None

Experience, knowledge and expertise Management

3. Mr. Tanakorn Treepolaksorn



Age 57 years

Nationality Thai

Positions in the Company Director

Total years of directorship 1 year

(Date of Appointment as a Director August 14, 2020

replace of Mr. Veerawuthi Dechapiratkul, Director who resigned retired and expired 2021)

Type of Directorship being nominated Director who is considered from the Board of Directors

Educations

- Master's Degree of Political Science and Law
Burapha University

Seminar Program IOD

- Director Accreditation Program (DAP) 169/2020
Thai Institute of Directors Association (IOD)

Board Member/Management in Other Listed Company

- None

Positions in Other Company/Organization/Institution Company (3)

- Since 2020 Managing Director of WBLP Co., Ltd.
- Since 2019 Managing Director of Pontex (Thailand) Co., Ltd.
- Since 2018 Director of PEK Industry Co., Ltd.

Positions in other business having the same nature of businesses as and competing with the Company

- None

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Meeting Attendance in the year 2020

1. Board of Directors Meeting attendance : 3 times

Shareholding (Ordinary Shares) (as at December 31,2020)

- Held Personally : 200 Shares
- Held by Spouse or minor children : None

Experience, knowledge and expertise Human resource management and Planning and strategy